

**General information about company**

Scrip code	541005
NSE Symbol	
MSEI Symbol	
ISIN	INE398L01017
Name of the entity	KANCO TEA & INDUSTRIUES LIMITED
Date of start of financial year	01-04-2024
Date of end of financial year	31-03-2025
Reporting Quarter	Quarterly
Date of Report	30-06-2024
Risk management committee	Not Applicable
Market Capitalisation as per immediate previous Financial Year	Any other

**Annexure I****Annexure I to be submitted by listed entity on quarterly basis****I. Composition of Board of Directors**

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson Yes

Whether Chairperson is related to MD or CEO Yes

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	UMANG KANORIA	AGEPK6971A	00081108	Executive Director	Chairperson	MD	02-11-1959
2	Mrs	ANURADHA KANORIA	AGCPK9176D	00081172	Executive Director	Not Applicable		16-08-1962
3	Mr	NAVIN NAYAR	ABQPN3100K	00136057	Non-Executive - Independent Director	Not Applicable		12-10-1962
4	Ms	SHRUTI SWAIKA	AXVPS1931J	07659238	Non-Executive - Independent Director	Not Applicable		09-07-1986
5	Mr	RAVINDRA SUCHANTI	ALGPS0558J	00143116	Non-Executive - Independent Director	Not Applicable		07-12-1958
6	Mr	DIPANKAR SAMANTA	AJUPS4194A	10176966	Non-Executive - Non Independent Director	Not Applicable		22-12-1956
7	Mr	ROHINTON KURUS BABAYCON	AGRPB6200A	00178546	Non-Executive - Independent Director	Not Applicable		28-03-1951

**I. Composition of Board of Directors**

**Disqualification of Directors under section 164 of the Companies Act, 2013**

Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active
7	No				Active

**I. Composition of Board of Directors**

Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		23-09-2013	01-08-2022			4	2	7	2			
2	NA		23-07-2009	01-12-2019			2	1	2	0			
3	NA		13-08-2014	13-08-2019		118.18	4	3	5	4			
4	NA		06-05-2022	06-05-2022		25.25	1	1	1	0			
5	NA		28-04-2023	28-04-2023		14.03	5	5	2	0			
6	NA		30-05-2023	30-05-2023			1	0	2	0			
7	NA		30-05-2024	30-05-2024		1.02	1	1	0	0			

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00136057	NAVIN NAYAR	Non-Executive - Independent Director	Chairperson	09-05-2014		
2	00143116	RAVINDRA SUCHANTI	Non-Executive - Independent Director	Member	28-04-2023		
3	10176966	DIPANKAR SAMANTA	Non-Executive - Non Independent Director	Member	30-05-2023		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00136057	NAVIN NAYAR	Non-Executive - Independent Director	Chairperson	14-02-2023		
2	07659238	SHRUTI SWAIKA	Non-Executive - Independent Director	Member	14-02-2023		
3	00143116	RAVINDRA SUCHANTI	Non-Executive - Independent Director	Member	30-05-2023		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00136057	NAVIN NAYAR	Non-Executive - Independent Director	Chairperson	11-02-2019		
2	00081108	UMANG KANORIA	Executive Director	Member	09-05-2014		
3	00081172	ANURADHA KANORIA	Executive Director	Member	09-05-2014		
4	10176966	DIPANKAR SAMANTA	Non-Executive - Non Independent Director	Member	30-05-2023		

<b>Risk Management Committee</b>							
Whether the Risk Management Committee has a Regular Chairperson							
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks



Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00081108	UMANG KANORIA	Executive Director	Chairperson	01-07-2014		
2	00136057	NAVIN NAYAR	Non-Executive - Independent Director	Member	01-07-2014		
3	00081172	ANURADHA KANORIA	Executive Director	Member	30-05-2023		

<b>Other Committee</b>						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks
1	00081108	UMANG KANORIA	SHARE TRANSFER COMMITTEE	Executive Director	Chairperson	
2	00081172	ANURADHA KANORIA	SHARE TRANSFER COMMITTEE	Executive Director	Member	
3	07659238	SHRUTI SWAIKA	SHARE TRANSFER COMMITTEE	Non-Executive - Independent Director	Member	

**Annexure 1****Annexure 1****III. Meeting of Board of Directors**

Disclosure of notes on meeting of board of directors explanatory								
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	14-02-2024				Yes	6	6	3
2		30-05-2024			Yes	7	6	3

**Annexure 1**

**IV. Meeting of Committees**

Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	14-02-2024				Yes	3	3	2	0
2	Audit Committee	25-04-2024	70			Yes	3	3	2	0
3	Audit Committee	30-05-2024	34			Yes	3	3	2	0
4	Nomination and remuneration committee	25-04-2024				Yes	3	3	3	0
5	Nomination and remuneration committee	28-05-2024	32			Yes	3	3	3	0
6	Stakeholders Relationship Committee	25-04-2024				Yes	4	4	1	0

**Annexure 1**

**IV. Meeting of Committees**

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
7	Corporate Social Responsibility Committee	25-04-2024				Yes	3	3	1	0
8	Other Committee	25-04-2024		SHARE TRANSFER COMMITTEE		Yes	3	3	1	0

**Annexure 1**

**V. Related Party Transactions**

Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	NA	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	NA	

## Annexure 1

### VI. Affirmations

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	NA
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

**Annexure 1**

Sr	Subject	Compliance status
1	Name of signatory	CHARULATA KABRA
2	Designation	Company Secretary and Compliance Officer



<b>Details of Cyber security incidence</b>		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

**Signatory Details**

Name of signatory	CHARULATA KABRA
Designation of person	Company Secretary and Compliance Officer
Place	KOLKATA
Date	16-07-2024

